

Plan Number: 2232228
Benefits Accumulate on a Plan Year.

| | MEMBER | FAMILY |
|---|-------------|-------------|
| In-Network Deductible | \$4,500 | \$9,000 |
| Out-of-Network Deductible | Not Covered | Not Covered |
| In-Network Maximum Out-of-Pocket (MOOP) | \$8,500 | \$17,000 |
| Out-of-Network Maximum Out-of-Pocket (MOOP) | Not Covered | Not Covered |

Policy Coinsurance

In-Network: 40%
Out-of-Network: Not Covered

| Clinic Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
|---------------------------------------|------------|--------------------|------------------------|--|
| Primary Care Office Visits | No | No Charge | Not Covered | Example: Office visits with Your Primary Care Provider (PCP) |
| Chiropractic Office Visits | No | No Charge | Not Covered | |
| Preventive Health Examinations | No | No Charge | Not Covered | Coverage is limited to USPSTF guidelines and Women's Preventive Health |
| Specialist Care Office Visits | Yes | \$150 | Not Covered | Examples: Specialist Hearing Exams, Autism Spectrum Specialist Office Visit |
| Preventive Immunizations | No | No Charge | Not Covered | Coverage is limited to USPSTF guidelines and Women's Preventive Health |
| Prenatal and Postnatal Maternity Care | No | No Charge | Not Covered | Coverage is limited to USPSTF guidelines and Women's Preventive Health |
| Diagnostic X-Ray and Laboratory Tests | Yes | No Charge | Not Covered | Examples: Lab tests, blood work, or x-rays ordered by Your Provider; Prior Authorization is not required when routine labs and x-rays are performed at Your Primary Care Provider's clinic |
| Advanced Radiology | Yes | No Charge | Not Covered | Examples: CT, PET Scans, MRIs |

| Emergency and Urgent Care | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
|--|------------|----------------------|------------------------|---------------------------------------|
| Urgent Care Visits | No | No Charge | No Charge | |
| Emergency Ambulance Service (air/ground) | No | 40% after Deductible | 40% after Deductible | Coverage is limited to emergency care |
| Emergency Room Visits | No | 40% after Deductible | 40% after Deductible | Coverage is limited to emergency care |

| Prescription Drugs | Tier | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
|--|--------------------|--------------------|------------------------|--|
| Outpatient Prescription Drugs on GHC-SCW Formulary Prior Authorizations, quantity limits, step therapy, age restrictions and other limits may apply | Tier 1 | \$20 | Not Covered | Covers up to a 30-day supply; 31-90 day supply available for multiple Copays - subject to a maximum cost limit; Some brand names and many generics; Drugs in Tier 1 are the greatest value |
| | Tier 2 | \$50 | Not Covered | Covers up to a 30-day supply; 31-90 day supply available for multiple Copays - subject to a maximum cost limit; Many brand names and some generics |
| | Tier 3 | \$150 | Not Covered | Covers up to a 30-day supply; 31-90 day supply not available; There are often similar or equivalent drugs in either Tier 1 or Tier 2 |
| | Tier 4 (Specialty) | \$300 | Not Covered | Covers up to a 30-day supply; 31-90 day supply not available; May require the use of a specialty-designated pharmacy |

The Prescription Drugs Benefit is administered by GHC-SCW Clinic pharmacies and Navitus. Prescription Drugs are NOT COVERED outside of the GHC-SCW network of providers. For a list of formulary drugs, tier (\$) placement, prior authorization requirements and other limitations that may apply, see <https://www.ghcscw.com>.

| Supplies and Equipment | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
|--|------------|--------------------|------------------------|---|
| Diabetic Disposable Supplies | No | 20% up to maximum | Not Covered | Member pays Coinsurance up to \$500 maximum |
| Durable Medical Equipment | Yes | 20% | Not Covered | |
| Hearing Aids for Members age 18 and over | Yes | 20% | Not Covered | Limited to one hearing aid per ear per 36 months; GHC-SCW coverage is for the basic model |
| Hearing Aids for children age 17 and under | Yes | 20% | Not Covered | Limited to one hearing aid per ear per 36 months; GHC-SCW coverage is for the basic model |

Plan Number: 2232228
Benefits Accumulate on a Plan Year.

Policy Coinsurance

In-Network: 40%
Out-of-Network: Not Covered

| | MEMBER | FAMILY |
|---|-------------|-------------|
| In-Network Deductible | \$4,500 | \$9,000 |
| Out-of-Network Deductible | Not Covered | Not Covered |
| In-Network Maximum Out-of-Pocket (MOOP) | \$8,500 | \$17,000 |
| Out-of-Network Maximum Out-of-Pocket (MOOP) | Not Covered | Not Covered |

| Supplies and Equipment | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
|---|------------|----------------------|------------------------|--|
| Cochlear Implants and Bone Anchored Hearing Aids | Yes | 40% after Deductible | Not Covered | |
| Hospital Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
| Inpatient Hospital Services: Physician Services, Surgery, Facility Fees | Yes | 40% after Deductible | Not Covered | |
| Outpatient Hospital Surgical/Non-Surgical Services, Facility Fees | Yes | 40% after Deductible | Not Covered | Certain oral surgeries do not require Prior Authorization |
| Skilled Nursing Facility Services | Yes | 40% after Deductible | Not Covered | Limited to 30 days per inpatient stay per Member |
| Vision Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
| Vision Examinations | No | No Charge | Not Covered | Routine Eye Examinations must be provided by an In-Network Optometrist (OD); Limited to one eye exam per Member per year |
| Eyeglasses for Children | No | No Charge | Not Covered | Either one pair of GHC-SCW Basic lenses and Select frames or a one-year supply of contact lenses from GHC-SCW per Child per year |
| Mental Health & Substance Use Disorder | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
| Mental Health/Substance Use Disorder Outpatient Services | Yes | No Charge | Not Covered | Prior Authorization is not required when services are provided at a GHC-SCW Clinic or at UW Health Behavioral Health and Recovery Clinic |
| Mental Health/Substance Use Disorder Inpatient Services | Yes | 40% after Deductible | Not Covered | |
| Mental Health/Substance Use Disorder Transitional Services | Yes | 40% after Deductible | Not Covered | |
| Complementary Medicine Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
| Acupuncture (Initial Visit) | No | \$83 | Not Covered | \$53 per visit for follow up visits of Acupuncture; Coverage at GHC-SCW Clinics only |
| Naturopathy (Initial Visit) | No | \$75 | Not Covered | \$45 per visit for follow up visits of Naturopathy; Coverage at GHC-SCW Clinics only |
| Massage Therapy | No | \$53 | Not Covered | 60-minute session; Coverage at GHC-SCW Clinics only |
| Massage Therapy | No | \$33 | Not Covered | 30-minute session; Coverage at GHC-SCW Clinics only |
| Reiki Therapy | No | \$53 | Not Covered | 60-minute session; Coverage at GHC-SCW Clinics only |
| Dental Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
| Accidental Dental | No | 40% after Deductible | Not Covered | Initial repair of accidental injury to sound, natural teeth |
| Oral Surgeries | Yes | 40% after Deductible | Not Covered | Certain oral surgeries do not require Prior Authorization |
| Additional Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
| Hospice | Yes | 40% after Deductible | Not Covered | Example: End of Life Services |
| Home Health Services | Yes | 40% after Deductible | Not Covered | Limited to 60 visits per Member per year |

Plan Number: 2232228
Benefits Accumulate on a Plan Year.

| | MEMBER | FAMILY |
|---|-------------|-------------|
| In-Network Deductible | \$4,500 | \$9,000 |
| Out-of-Network Deductible | Not Covered | Not Covered |
| In-Network Maximum Out-of-Pocket (MOOP) | \$8,500 | \$17,000 |
| Out-of-Network Maximum Out-of-Pocket (MOOP) | Not Covered | Not Covered |

Policy Coinsurance

In-Network: 40%
Out-of-Network: Not Covered

| Additional Services | Prior Auth | You Pay In-Network | You Pay Out-of-Network | Benefit Notes |
|-----------------------------------|------------|--------------------|------------------------|---|
| Health Counseling Education | No | No Charge | Not Covered | Coverage is limited to USPSTF guidelines and Women's Preventive Health |
| Infertility Services | No | 50% up to maximum | Not Covered | Lifetime Benefit maximum payment of \$2,000 by GHC-SCW, which is accrued by GHC-SCW paying 50% Coinsurance of the first \$4,000 of Infertility Services |
| Speech Therapy | Yes | No Charge | Not Covered | Includes Rehabilitation and Habilitation Therapy; Limited to 20 visits per therapy per Member per year |
| Outpatient Habilitation Therapy | Yes | No Charge | Not Covered | Includes Physical and Occupational Therapy; Limited to 40 combined visits per Member per year; See Certificate for additional information |
| Cardiac Rehabilitation Therapy | Yes | No Charge | Not Covered | Limited to 36 visits per Member per year |
| Outpatient Rehabilitation Therapy | Yes | No Charge | Not Covered | Includes Physical and Occupational Therapy; Limited to 40 combined visits per Member per year; See Certificate for additional information |

Benefit Summary Notes

Prior Authorizations

- Prior Authorization is required when services are not provided in a primary care setting by an In-Network Provider. Call (608) 257-5294 for Prior Authorization. Failure to obtain Prior Authorization when required will result in the Member receiving a lesser or no Benefit. Please refer to <https://www.ghcscw.com> and your Member Certificate for a list of specific Benefits that require Prior Authorization.

Provider Information

- For Providers see the "Find a Provider" link at <https://www.ghcscw.com> or contact Member Services at (608) 828-4853 or (800) 605-4327, ext. 4504.
- In-Network Providers: For a list of In-Network Providers, see the "Find a Provider" link at <https://www.ghcscw.com> or contact Member Services at (608) 828-4853 or (800) 605-4327, ext. 4504.
- Out-of-Network Providers: Out-of-Network Providers are not covered under an HMO plan, unless Prior Authorization has been acquired for such services.

GHC-SCW Notices to Members

- Qualified Maximum Dependent Age: Dependents are covered until the end of the month at age 26.
- This is only a summary. You are responsible for knowing the full Benefits and provisions of your policy. Please read all documents carefully including your *Member Certificate, Formulary, Benefit Summary and Summary of Benefits and Coverage (SBC)*. To find these documents, visit <https://www.ghcscw.com> or contact Member Services at (608) 828-4853 or (800) 605-4327, ext. 4504.

Questions or Concerns?

- For any questions or concerns regarding your benefits, please visit <https://www.ghcscw.com>, or contact Member Services at (608) 828-4853 or (800) 605-4327, ext. 4504.

GHC-SCW Nondiscrimination Notice

Group Health Cooperative of South Central Wisconsin (GHC-SCW) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. GHC-SCW does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

GHC-SCW:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact GHC-SCW Member Services at (608) 828-4853 or (800) 605-4327, ext. 4504 (TTY: 1-608-828-4815).

If you believe that GHC-SCW has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with GHC-SCW's Corporate Compliance Officer, 1265 John Q. Hammons Drive, Madison, WI 53717, Telephone: (608) 251-4156, TTY: (608) 828-4815, or Fax: (608) 257-3842. If you need help filing a grievance, GHC-SCW's Corporate Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW.
Room 509f, HHH Building
Washington, DC 20201
1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

GHC-SCW Language Assistance Services

English:

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

Español (Spanish):

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

Hmoob (Hmong):

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

繁體中文 (Chinese):

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815)。

Deutsch (German):

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.
Rufnummer: 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

العربية (Arabic):

ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-608-828-4853, 1-800-605-4327, ext. 4504 (رقم هاتف الصم والبكم 1-608-828-4815)

Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815) 번으로 전화해 주십시오.

Tiếng Việt (Vietnamese):

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

Deitsch (Pennsylvania Dutch):

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

ພາສາລາວ (Lao):

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

Français (French):

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

Polski (Polish):

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

हिंदी (Hindi):

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815) पर कॉल करें।

Shqip (Albanian):

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).

Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-608-828-4853 or 1-800-605-4327, ext. 4504 (TTY: 1-608-828-4815).